

# PROGRAM CALENDAR 2025 - 2027

This calendar provides an overview for each phase of the program. Participants must complete each phase to proceed to the next. For more program information, visit www.facilitation4transformation.org.

Please note that we attempted to find a time that is suitable for all time zones, trying to minimize burden. All times shown are Rome, Italy. During the program, please reference your time to Rome as adjustments are made throughout the year in some world regions.

#### PHASE ONE | FACILITATING IN THE EVERYDAY

Phase 1 is an on-demand video series with self-guided material for integration. It is available at any time and is meant to be an introductory offering that guides the participant in understanding how we are all facilitating in our lives, and focuses specifically on small meeting facilitating, such as a committee meeting in a ministry setting.

Available beginning August 15, 2025. This phase is free and available to anyone at any time. Simply register to receive access instructions. However, to advance to Phase 2, Phase 1 needs to be completed by 10 November 2025.

## PHASE TWO | CORE COMPETENCIES

Phase 2 is also an on-demand video series with self-guided material for integration AND includes monthly virtual sessions. Each month participants review videos and prepare for the virtual session.

The following outlines the schedule for Phase 2. All Virtual Sessions are 3:00 - 5:00 pm Rome.

Videos	Topic	Virtual Session
1 – 2	Creating Collaborative Client Relationships	15 December 2025
3 – 4	Designing Processes	12 January 2026
5 – 6	Plan Appropriate Group Processes	9 February 2026
7 – 8	Participatory and Inclusive Environments	9 March 2026
9 – 10	Managing Group Conflict and Evoking Group Creativity	13 April 2026
11 – 12	Clear Methods/Processes and Group Self-Awareness	11 May 2026
13	Guide Group to Consensus and Desired Outcome	8 June 2026
14 – 16	Build and Maintain Professional Knowledge	13 July 2026
17 – 19	Facilitator Self-Awareness and Integrity and Neutrality	10 August 2026
20	Ethical Considerations	14 September 2026
21	Facilitating for Consecrated Life	12 October 2026

To advance to Phase 3, Phase 2 needs to be completed in full, including attending the virtual sessions. Realizing schedules need flexibility, each participant may miss up to 4 virtual sessions by reviewing the

recording. If more than 4 virtual sessions are missed, the participant will not receive a certificate or advance to Phase 3.

## PHASE THREE | ADVANCED FACILITATION

Phase 3 begins with an in-person praxis, in Rome. Thereafter, monthly on-demand videos and virtual gatherings continue to build a learning community focused on facilitation for consecrated life. During this phase, participants will have the opportunity for mentoring and internships, as well as continuing to develop their facilitation skills and abilities within a community of support.

The following outlines the schedule for Phase 3. All Virtual Sessions are 2:00 - 5:00 pm Rome.

#### In-Person Session | 30 November- 4 December 2026

This 5-day session will be held in Rome. During this session, we will explore important concepts needed for facilitating for consecrated life, the types of facilitation, and most importantly, practice the art and science of facilitation. The in-person session begins at 9:00 am on 30 November and ends at 5:00 pm on 4 December 2026.

After the in-person session, there will be on-demand videos similar to Phase 2 that will provide a deeper dive into important components of advanced facilitation, and specific topics related to consecrated life. A monthly virtual session will be part of the learning process. The virtual sessions will be 3 hours to allow for more processing and practice. The following topics may be adjusted based on the needs of the cohort.

Videos	Topic	Virtual Session
1 – 2	Designing Processes for Groups	14 December 2026
3-5	Canon Law for Facilitators	11 January 2027
6 – 8	Facilitating Assemblies	8 February 2027
9 – 10	Navigating Committees and Planning Teams	8 March 2027
11 – 12	Facilitating Chapters	12 April 2027
13 – 14	Facilitating Chapters	10 May 2027
15 – 17	Facilitating Teams	14 June 2027
18 – 20	Power Dynamics within Groups	12 July 2027
21 – 23	Ethical Considerations and Integration	9 August 2027

To receive a certificate for the entire program, all three phases must be completed in full. For Phase 3, the in-person session is required and cannot be rescheduled or attended virtually. Each participant may miss up to 4 virtual sessions by reviewing the recording. If more than 4 virtual sessions are missed, the participant will not receive a program certificate.

To register, fees, schedule and more information, please visit

www.facilitation4transformation.org

Please contact admin@facilitation4transformation.org with questions.

